

BENEFITS/STIPENDS

2016-2017 SALARY

Year	Salary	Health/Dental Insurance	Professional Allowance	Certification Courses	Miscellaneous*	Total Salary and Benefit Package
PGY-1	\$59,987.20	\$8,442	\$1,000	\$761	\$2,616	\$72,806.20
PGY-2	\$60,923.00	\$8,442	\$1,000	\$1,100	\$916	\$72,381.00
PGY-3	\$62,732.80	\$8,442	\$1,000	\$300	\$1,231	\$73,705.80

INSURANCE:

Health – Reasonable Cost^
 Dental – Single Coverage no cost
 Term Life
 Long Term Disability
 Professional Liability

Monthly cost Medical/Dental: Self \$13/0; Child \$45/66; Spouse \$57/63; Family \$118/128

Optional at Resident Expense

Spouse, Child, Family Health/Dental
 Additional Life and Disability Insurance
 Supplemental insurance plans through Aflac
 Supplemental life insurance spouse & children
 Flex spending account (cafeteria plan)

PAID TIME OFF:

168 Hours (21 days)

LEAVE:

Bereavement – 3 days immediate family
 Military – 12 days reserve duty, 5 active
 Professional Development (CME) – 5 days

SPECIALTY MEMBERSHIPS:

American Academy of Family Physicians
 Kansas Academy of Family Physicians
 American Medical Association
 Kansas Medical Society
 Saline County Medical Society

MEALS:

Voucher system Monday-Friday associated
 With meetings, conferences, call

PARKING:

Free at clinic/hospital

RELOCATION:

\$500 allowance for moving expenses*

PROFESSIONAL DEVELOPMENT/CME

\$1000 annually, carry over up to \$2,000
 Certification courses paid (ACLS, PALS,
 ALSO, NRP, ATLS)

LICENSURE/DEA

Post-Grad Permit for PGY-1*
 KS Board of Healing Arts Licensure fees for
 PGY-2,3*
 DEA License and renewal if needed*

CELL PHONE:

\$20/month text messaging stipend*
 \$250 cell phone upgrade (PGY-1 only)*

MISCELLANEOUS:

Free IPAD in 1st year*
 Individual Up-To-Date subscription*
 Individual Epocrates subscription*
 Institutional MD Consult subscription
 \$3,000 Professional Courtesy write-off for
 out of pocket health expenses at clinic,
 medical or dental
 Cafeteria Plan for Pretax unreimbursed
 health and child care costs
 SRHC Professional Courtesy write-off for
 out of pocket hospital expenses

SALARY ADVANCE:

Available to purchase malpractice insurance
 for moonlighting activities; other requests as
 approved by Program Director